



## the equality effect update



Thank you for your invaluable interest in and support of the equality effect throughout 2020. Here are five of our favourite 2020 e<sup>2</sup> equality moments:

- 1. Creating the 160 Girls Virtual Justice Clubs from the 160 Girls Conventional (in-person) Justice Clubs, making lemonade out of pandemic lemons!**



2. The inaugural VJC training, with VJC leaders receiving their devices and learning to use the VJC app, wide-eyed and full of glee, many literally on the edge of their seats with anticipation and awe as the VJC, and all its offerings became available, including human rights curriculum, videos, music, games, etc. The feedback from VJC leaders and parents has been overwhelmingly positive, including one parent calling to express her **gratitude for the sense of purpose and focus the VJC opportunity has given her daughter, who is no longer running “tanga tanga” outside (wild and aimless).**



3. Receiving enthusiastic feedback from our VJC student leaders about their experiences with the Clubs thus far. They have expressed excitement about the unique opportunities for learning and community growth afforded by the VJC program. One VJC student leader, Sheila, shared that the VJC helps “us know how to help others and anybody around the community in need (relating to defilement).” Her friend Faith, another VJC leader, shared: **“the (VJC) tablet will help all girls and I to be strong always.”**

4. **The creation of the 160 Girls Podcast series**, incorporated into the VJC program, bringing to life the international and interdisciplinary human rights work of the 160 Girls team, including discussions with equality rights lawyers, academics, social workers, police, artists, etc., sharing both heart breaking, and heart-warming stories from the human rights front lines. You can listen to the first 2 episodes by [clicking here](#). To be notified when the next episode is published, please follow us on [Twitter](#), [Instagram](#), and [Facebook](#).
5. The finalization of the National Police Service/ e<sup>2</sup> Memorandum of Understanding, providing for the operationalization of the 160 Girls police training scale up, including endorsements from the Kenya Minister of the Attorney General, Minister Interior Security, and the NPS Inspector General. With the pandemic increasing the vulnerability of children to rape (4000 girls in Kenya reported pregnancy resulting from rape between March-July in 2020), the need for perpetrator accountability is greater than ever. The NPS 160 Girls enthusiasm continues to provide fuel that energizes change, **“Humbled to be part of the 160 Girls team, and motivated to create more change to protect against the horror of defilement.”** Inspector Daniel Wera, 160 Girls NPS Faculty.
6. **Bonus 6<sup>th</sup> Favorite Moment** – achieving equality change in the face of a crushing pandemic! This year, more than ever, we are so grateful for the continued loyalty and commitment of e<sup>2</sup>’s invaluable partners, donors/funders, volunteers, and staff, who make e<sup>2</sup>’s unique human rights work possible.

There is still more equality work to do, e.g.: the scale up of the 160 Girls in Kenya, expanding the police training beyond the 4 pilot counties to reach all 80,000 police in the 43 remaining counties in Kenya.

**Your donation today will contribute to holding perpetrators accountable for their sexual violence and ending impunity for rape** – please click here to donate:

<http://theequalityeffect.org/donate/> (donate before 11:59 pm EST, December 31<sup>st</sup>, to receive a 2020 tax receipt!).

Thank you for your terrific support of the equality effect's unique human rights work, making girls' and women's rights real – we really couldn't do it without you. Wishing you a happy and healthy 2020 and looking forward to updating you on more e<sup>2</sup> progress in the new year.

Warmly,

Fiona Sampson, C.M.  
e<sup>2</sup> CEO

<http://theequalityeffect.org/>

